

Oneshia Herring

Senior Vice President and Counsel for Strategic Impact and Compliance



Oneshia Herring serves as Senior Vice President and Counsel for Strategic Impact & Compliance at the [National Fair Housing Alliance \(NFHA\)](#), where she oversees the division's work with financial institutions, housing providers, government agencies, insurance companies, and other organizations on complex fair housing, fair lending, and responsible AI matters. She leads legal and regulatory reviews, risk assessments, testing and monitoring, policy analysis, and program design and implementation, integrating data and civil rights expertise to identify discriminatory practices and systemic barriers, strengthen compliance frameworks, and develop solutions that expand access to housing, credit, and economic opportunity.

Oneshia brings deep expertise in fair lending, fair housing, civil rights enforcement, and regulatory compliance. She spent nearly a decade at the [U.S. Department of Justice \(DOJ\)](#) in the Civil Rights Division, serving as a Senior Trial Attorney in the Housing and Civil Enforcement Section and later as Senior Counsel in the Office of the Assistant Attorney General. In these roles, she led Division-wide initiatives and litigated major fair housing and fair lending cases that secured several million dollars in relief for harmed individuals. She also served as Deputy Director in the Office for Civil Rights at the DOJ's [Office of Justice Programs](#), where she helped ensure that federal funds promoted equity and did not support discriminatory practices. Oneshia is the Immediate Past Chair of the [DOJ Association of Black Attorneys \(DOJABA\)](#). She currently serves on the board of the [Civil Rights Division Alumni Association](#) and is an Advisory Committee member for [The Justice Connection](#).

Earlier in her career, Oneshia was Senior Policy Counsel at the [Center for Responsible Lending \(CRL\)](#), a nonprofit research and policy organization affiliated with [Self-Help Credit Union](#), the nation's largest community development financial institution. At CRL, she helped craft key legislative solutions to address the foreclosure crisis and advocated for stronger federal protections against predatory lending and mortgage servicing abuses. Oneshia began her legal and policy career on Capitol Hill as a Congressional Fellow with the [Congressional Black Caucus Foundation](#). She later served as Counsel to the U.S. Senate Committee on Banking, Housing, and Urban Affairs, where she contributed to several major housing reform bills.

A recipient of the [National Bar Association's](#) 40 Under 40 Award, Oneshia is active in numerous civic and professional organizations, including the National Bar Association, [Washington Bar Association](#), [National Pan-Hellenic Council](#), and [Delta Sigma Theta Sorority, Incorporated](#). Oneshia earned a B.S. from Florida State University, where she was a Florida Bright Futures Scholar; an M.A. from the University of Central Florida; and a J.D. from North Carolina Central University School of Law. She is a member of the North Carolina State Bar and a professor at the University of Baltimore School of Law.