

Tech Research Associate

The National Fair Housing Alliance (NFHA) has an immediate need for two Tech Research Associates to join its Tech Equity division as interns. NFHA is the only national organization dedicated to eliminating housing discrimination and expanding equal housing opportunities. Founded in 1988, NFHA is the trade association for private, nonprofit fair housing organizations. Our members also include agencies, industry partners, and individuals that support our mission. Through its investment in communities, research, advocacy, consulting, enforcement, partnership and membership engagements, and efficient operations, NFHA is dismantling longstanding barriers to equity, is rooting out bias, and is building diverse, inclusive, well-resourced communities. For more information about NFHA, visit www.nationalfairhousing.org.

Position Description and Responsibilities:

The Tech Equity team has a mandate to advance research and engineer solutions that eliminate systemic bias in data, algorithms, and practices that power America's housing and finance systems.

We are looking for two tech research associates to join our innovative division as interns to focus on one of two project areas: the benefits of and risks of artificial intelligence in the housing system; requirements gathering, design, and analysis for an application we are planning to develop on the Home Mortgage Disclosure Act (HMDA) data. The ideal candidate pays attention to details, is self-organized and is bold enough to come up with new ideas.

The first role requires proven research experience. The incumbent will work with other internal and outside stakeholders to research how America's housing system works, the agencies involved in the system, the industry players in the system, other parts of the economy that are connected to the system and how technology currently drives the system. The second role requires a business analysis background. The incumbent will work with colleagues and stakeholders to gain an in-depth understanding of critical business requirements, analyze business data to come up with design recommendations and develop solutions for operational changes.

Minimum Qualifications:

- Graduate Student in Social Sciences or Business
- Minimum of 6 months research experience
- Familiarity with word processing technologies like Google Docs, and Microsoft Word
- Familiarity with data processing technologies like Microsoft Excel, R, and Python
- Willingness to acquire new knowledge and new skills

Application Process:

This is an 8-week paid internship position. NFHA is an equal opportunity employer that values and encourages diversity in its workforce. Interested applicants should send a resume and cover letter to techequity@nationalfairhousing.org. No telephone calls, please.