



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter the "MOU") is entered into by and between the National Fair Housing Alliance (hereinafter "NFHA") and the LGBTQ+ Real Estate Alliance (hereinafter "LGBTQ+ RE Alliance"), effective September 1, 2020. This MOU outlines the terms of an agreement between NFHA and LGBTQ+ RE Alliance (hereinafter the "Parties"), which will extend until such time as the Parties terminate or modify this agreement.

Mission Statements for each organization:

National Fair Housing Alliance

The National Fair Housing Alliance is the voice of fair housing. NFHA works to eliminate housing discrimination and to ensure equal housing opportunity for all people through leadership, education, outreach, membership services, public policy initiatives, community development, advocacy, and enforcement.

LGBTQ+ RE Alliance

Advocate. Elevate. Celebrate.

Advocate for fair housing for all and promote LGBTQ+ homeownership.

Elevate professionalism in the industry through education and networking.

Celebrate diversity and inclusion in our members and allied partners.

WHEREAS, the Parties desire to enter into an agreement to work together to assist the LGBTQ+ RE Alliance in developing a strategy and offering feedback on LGBTQ+ RE Alliances' goals to have racially diverse members, organizational committees, and board of directors.

WHEREAS, the Parties desire to memorialize certain terms and conditions of their anticipated endeavor.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. **Purpose and Scope.** Subject to the terms of this MOU, the Parties will collaborate on engaging and supporting their respective member organizations to ensure everyone has access to housing free from discrimination. The Parties intend for this MOU to provide the foundation and structure for working together to assist the LGBTQ+ RE Alliance in: serving all segments of the LGBTQ+ community; promoting fair housing; educating each organization's members and the general public about the fair housing rights and responsibilities of the LGBTQ+ community; providing fair housing training to LGBTQ+ RE members and collaborating in the fight to expand fair housing protections for all within the LGBTQ+ community. In addition to other possible collaborations, NFHA will have a seat on the LGBTQ+ RE Alliance's (1) Diversity, Equity, & Inclusion Council, (2) LGBTQ+ Mortgage Advisory Council, and (3) Sponsor Advisory Board.
2. **Objectives.** The Parties agree as follows:
 - a. The Parties shall work together in a cooperative and coordinated effort to bring about the achievement of the MOU.
 - b. This MOU does not restrict the Parties from their involvement in or participation with any other public or private individuals, agencies, or organizations.
 - c. This MOU is not intended to create any rights, benefits, and/or trust responsibilities by or between the Parties.
3. **Term.** This MOU shall commence upon the Effective Date first stated above and will extend until such time as one Party terminates this agreement.

4. **Confidentiality.** The Parties understand that they may receive propriety materials, such as legal memos, strategy documents, or interview notes, or may become privy to confidential documents. The Parties agree not to divulge these materials or information, whether or not protected by a legal privilege, or client-based duty of confidentiality, without the express written consent of the person or organization providing the document, memo, or other materials.
5. **Staffing/Representatives.** The Parties will identify persons within their organizations to serve as representatives in this partnership, and the Parties will identify point people to work on key areas of collaboration.
6. **Publicity.** Any publicity or press releases by LGBT+ RE and/or NFHA developed under this MOU will acknowledge both LGBT+ RE and NFHA as a contributor/co-author. Any press releases or public statements prepared pursuant to this MOU must be approved by both Parties prior to issuance.
7. **Representations and Warranties.** Both Parties represent that they are fully authorized to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third party or violate any other agreement between the Parties, or between each Party and any other person, organization, business, or agency of government.
8. **Costs.** Unless otherwise agreed upon, The Parties are individually responsible for their respective costs associated with work completed pursuant to this MOU, unless otherwise agreed upon in writing.
9. **Termination of Relationship.** The Parties agree that any party to this MOU may withdraw from the Agreement by providing ten days' written notice.

This MOU does not establish or create any type of formal agreement or obligation. Instead, it is an agreement between the Parties to support an effective and efficient partnership to establish and maintain objectives and commitments related to fair housing matters relevant to the Parties to this MOU.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures below:

Organization:	National Fair Housing Alliance	Organization:	LGBTQ + Real Estate Alliance
Name, Title:	Cathy Cloud, Chief Operating Officer	Name:	Ryan Weyandt, Founder/CEO
Signature:		Signature:	
Date:	9-1-2020	Date:	9-4-2020